



# FACULTY COUNCIL

Meeting of January 24, 2017

5:15 p.m.  
Room 170

## A G E N D A

**PRESENTATION:**

- James Fiege and Danny Jeronimo, IITS, on *Data Security*

**MINUTES:** of the meeting of December 5, 2016\*

**COMMITTEE REPORTS:**

- Graduate & Postgraduate Committee\* ..... Dr. E. Lam
- Undergraduate Admissions Committee\* ..... Dr. J. Lai
- Undergraduate Grading Practices Committee\*\* ..... Dean D. Haas

**NEW BUSINESS:**

- Dean’s Report.....Dean D. Haas

**NEXT MEETING:** March 30, 2017

\*Attachments

\*\*Documents to be made available at the meeting

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## FACULTY COUNCIL

A meeting of Faculty Council was held on **Monday, December 5, 2016**, at 5:15 p.m. in Room 170, at the Faculty of Dentistry University of Toronto.

**PRESENT:** Dr. L. Dempster (Chair), L. Avivi-Arber, S. Azoulay-Avinoam, R. Carmichael, K. Carneiro, M. Choi, A. Chu, S. Chung, I. Cioffi, M. Clarke, J.E. Davies, N. Dunn, M. Edghill, I. Fefergrad, L. Ferraro, J. Fitzgerald, S. Friedman, B. Ganss, R. Gold, S. G. Gong, D. Haas, H. He, D. Hennyey, A. Kishen, M. Koren, J. Lai, D. Lam, E. Lam, H. Lawrence, I. Leong, C. Levesque, G. Malkhassian, M. Manolson, M. Moayedi, O. Oguienko, J. Posluns, S. Richmond, Z. Seltzer, B. Sessle, E. Somogyi-Ganss, A. Stavrollakis, L. Tam, I. Voronov.

**REGRETS:** P. Birek, G. Bradley, E. Canton, B. Chapnick, D. Chugh, I. Cioffi, C. Conway, D. Cornell, D. Cvitkovitch, G. De Souza, W. El-Badrawy, O. El-Mowafy, I. Fefergrad, A. Hall, B. Hinz, R. Jones, P. Judd, N. Katsikeris, P. Lichtblau, V. Mendes, C. Mistry, T. Moriarty, H. Nainar, S. Perschbacher, A. Polis, A. Prakki, C. Quinonez, V. Stavro, F. Stechey, S. Suri, H. Tenenbaum, L. Waschuk.

**WELCOME:** The Chair, Dr. Dempster, welcomed everyone and reminded everyone to sign in, and state their name when they speak.

### **PRESENTATIONS:**

#### **Dr. Bernhard Ganss – Building Research Facilities for the Future – an Update**

Dr. Ganss provided an update on the research facilities' revitalization project, including architectural renderings of the new space. Demolition will be underway in January, and updates will be provided throughout the project to ensure everyone is informed, including faculty e-newsletter, announcements, and regular weekly construction update meetings.

**MINUTES:** The Chair, Dr. Dempster, asked if there were any errors or omissions in the minutes of October 5, 2016. The minutes of the meeting of October 5, 2016 were approved on a motion by Dr. Richmond, seconded by Dr. Moayedi.

### **COMMITTEE REPORTS:**

**Graduate and Postgraduate Committee:** Dr. E. Lam presented the report from the November 3, 2016 meeting, included with the agenda.

*On a motion by Dr. Kishen, seconded by Dr. Malkhassian, Council approved the recommendation in this report that the new course, Cone Beam CT Imaging (DEN1008S), be accepted as presented.*

**Hospital Relations Committee:** Dr. Carmichael presented the report from the November 21, 2016 meeting, included with the agenda. He highlighted two items, noting that the committee has agreed to strengthen the education partnership between the Faculty and the hospital-based general practice residency programs by establishing a reporting mechanism between the program and the Associate Dean, Graduate Education. Dr. Carmichael provided additional information on the antibiotic prophylaxis statement recently reached and thanked Dr. Sutherland for her work in helping reach a consensus regarding the discontinuation of antibiotic prophylaxis required for patients with prosthetic joints.

**Research Committee:** Dr. Ganss presented the report from the November 18, 2016 meeting, included with the agenda. Dr. Manolson noted that seven applications were approved but not funded, and asked whether there was a mechanism to address this. Dr. Ganss noted that this was the first time we are following two submission deadlines and having received 10 applications, it was not a surprise considering how sparse and competitive research funding currently is. This is an avenue many more faculty are applying to for seed funding. While there has been an increase in applicants, the funding available has not increased. The committee moved to the twice per year submission deadlines to align with major granting agencies, as well as to review all applications together rather than on a rolling basis. This increases the competitiveness of the process. Those who were reviewed and approved and not funded will have received comments from the committee and are then invited to resubmit. It was noted the report will be corrected to include Dr. Cioffi in the application by Dr. Moayed.

**Undergraduate Admission Committee:** Dr. Lai presented the report from the October 19, 2016 meeting, included with the agenda. He noted that this committee has increased the number of meetings per year. The committee reviewed the comprehensive ACFD-CDA report regarding admissions processes across Canada. A sub-committee has been struck to assess non-cognitive skills as a part of admissions criteria; from the literature, GPA does a fairly good job to predict student success in the first two years, but not in the last two years. The subcommittee will look at investigating other tools that may be better predictors of student success in the final two years. The committee also established a sub-committee to review criteria for those undertaking the DDS admission interviews. Dr. Lai has approached a number of faculty to do research on the relationship between our admission requirements and student performance on graduation. Mr. Fefergrad noted that it would be helpful also to look at what makes a successful dentist, not just what makes a successful student. This has been a focal point at recent international meetings; in some schools, this does not always align. In regards to the recommendation, the Assessment of Fundamental Knowledge examination is a requirement for equivalency process and for admission to the Faculty of Dentistry IDAPP. For NDEB, they only allow candidates to take this examination a maximum of three times. For IDAPP admissions, we require the exam to be valid for two years. This limit has caused some concerns for the NDEB, as this has required some applicants to request taking the examination more than three times. Following the committee's discussion on advantages and disadvantages, and in reviewing criteria for other Canadian dental schools, the committee has recommended to increase the time restriction to three years.

*On a motion by Dr. Lai, seconded by Dr. Manolson, Council approved the recommendation in this report that effective July 1, 2017, the acceptable time limit for Assessment of Fundamental Knowledge be extended from two to three years, be accepted as presented.*

**Undergraduate Education Committee Reports:** On behalf of Dr. Bradley, Dr. Lai presented the reports from the October 13, 2016 and November 23, 2016 meetings, included with the agenda. He noted that last year Faculty Council approved two new courses: Princess Margaret Hospital Clinic Rotation (DEN493H) and Dental Outreach Global Services (DEN492H). For the first, Dr. Wood is now selecting a maximum of 8 students for the PMH rotation. For the second, Dr. Azarpazhooh is now selecting two students each for Uganda and Honduras. Additional committee updates include that the DSS Vice President of Academic will join the committee as a non-voting member. The

curriculum subcommittee has been reestablished, and will meet in the new year. ExamSoft is in the process of the pilot project and is moving forward.

**Undergraduate Grading Practices Committee Report:** Dean Haas presented the report from the November 9, 2016 meeting, included with the agenda. He noted that there are only two brief items; a small change to an established award record, and an approval of a remedial DDS IV course final grade. Dr. Lawrence asked for some information on Dr. Locker's award, which Ms. Edghill noted will be awarded in early January.

## NEW BUSINESS:

### **Dean's Report:**

**Passing of Ralph Burgess:** The Dean noted that all faculty will have received an e-mail from the Dean's Office regarding the passing of Professor Emeritus Ralph Burgess. Ralph was a long-serving professor, former head of Preventive Dentistry, and involved in numerous academic initiatives for the Faculty. He led the users group for the addition to the building in the early 1980's, which became the "new wing". He made a difference for our school, and will be missed. Our condolences to Karen, Nina, and their family.

**Faculty of Dentistry Provostial Review:** the Faculty underwent an on-site Provostial Review of its programs last week. This was part of the University of Toronto Quality Assurance Process, a process mandated by the province for each university in Ontario, and one that ensures that each academic division across the University meets the highest standards of professional and academic quality. This review is an important tool for measuring the Faculty's progress in meeting our goals and for identifying new challenges. The external reviewers were Cecile Feldman, Dean, Rutgers School of Dental Medicine, and Chair of ADEA, Dianne Rekow, Dean, Dental Institute, King's College London, and past president of IADR, and John Williams, Dean, Indiana University School of Dentistry, and past Chair of CODA. They spent an intensive three days at the Faculty, and met with many stakeholders. Thank you to all who were involved in the interviews, for your valuable input on this important process. In the near future the reviewers will be sending their report to the Provost's Office. There are various steps in governance where the report will be reviewed and the Dean will prepare a reply. In the months ahead this will be reviewed by the Committee on Academic Policy and Programs, then Academic Board, then Governing Council. The Dean's Office will provide ongoing updates.

**Major gifts:** following the announcement at the recently-held Instructor and Volunteer Appreciation night, Dean Haas was pleased to announce an incredibly generous gift to the Faculty. An anonymous donation has been made by two of our faculty members. This extremely generous donation is for \$1 million, and will go towards further funding this Faculty's research in the areas of wound healing and tissue regeneration.

**2017 Awards of Distinction Honourees Announced:** as seen in the last Dentistry e-newsletter, this year's Awards of Distinction honourees are all UofT Dentistry alumni. This year's recipients are: Associate Dean, Undergraduate Education, Grace Bradley (7T9 and 8T4), Dr. Larry Levin (6T9), and Dr. Elizabeth MacSween (8T0). These winners are outstanding examples of community leadership and integrity, and we will celebrate their success at the upcoming Gala, which will take place on April 29, 2017.

**Faculty Honours:** congratulations to Associate Professor **Celine Levesque**, whose Canada Research Chair in Oral Microbial Genomics has been renewed. Dr. Levesque first received this highly prestigious Tier II chair in 2011, and was the only oral microbiology recipient in Canada. The Chair will extend another five years. Congratulations to **Jim Lai**, our Vice-Dean, Education, who was awarded the “Chinese Canadian Legend Award” by the Asian Business Network Association. The award is a recognition of Dr. Lai’s outstanding achievement and valuable contribution to the community. One of the evening’s highlight was a video introduction of Dr. Lai by Prime Minister Justin Trudeau. Congratulations to both on these honours.

**Student Honours:** congratulations to PhD Candidate Cameron Stewart and DDS III student Jenny Hong, both of whom received second place finishes in the national CADR-NCOHR 2016 student research competition. Cameron was awarded 2<sup>nd</sup> in the senior basic science research category, while Jenny placed second in the Junior research category. Both students have been invited to participate in the upcoming IADR/AADR/CADR meeting in San Francisco, in March, 2017.

#### **Dentistry Enrichment Endowment Fund 2016-17**

The Dentistry Enrichment Endowment Fund is now accepting applications from faculty members. The Trust Fund was established in 1988, with the income from the endowment to be used annually at the discretion of the Executive Committee. Its aim is to provide enrichment for the Faculty of Dentistry in the areas of research and teaching. Details on the competition were circulated by e-mail. The deadline for this year’s competition is January 20, 2017, and priority scores for funding consider innovation; the likelihood of multi-user or Faculty-wide benefits; and the potential for continuing impact on the Faculty of Dentistry. All faculty are encouraged to apply.

**Interfaculty Pain Curriculum:** all faculty have received an invitation to be a facilitator for the Interfaculty Pain week, which takes place in March. There are 2 half-day sessions of facilitation, following one half-day training session. In the past, Dentistry has not contributed sufficiently, so all are encouraged to participate. For more information, please e-mail Dr. Jose Lança.

**March 18 - 21: ADEA:** registration is open for the 2017 American Dental Education Association (ADEA) Annual Session taking place in Long Beach California, from March 18 - 21. The Dean will reimburse faculty for your registration fee, if submitted prior to the end of January.

**Holiday Food Drive:** the Faculty’s seasonal food drive starts today, with all donated food given to the Daily Bread Food Bank. Bins are being set up in the lobby, and will be there until December 19<sup>th</sup>. There will be a friendly competition between faculty and students to see who can bring in the most donations.

**DSS Report:** Dean Haas invited the DSS president Jacob Fitzgerald to provide a brief report on DSS activities. Jacob noted that the DSS has a new website and logo, which are now in place. The intramural sports have wrapped up for the season, and Dentistry fielded 14 teams, 8 of which made the playoffs, and 3 made the finals. All teams had great uniforms thanks to the generous support of the Alumni Association. Many events have been well under way, and a few were noted: the DSS Wellness Commissioner has implemented a number of de-stressing events, including crafts, yoga, and puppy therapy. A SPEA-sponsored speaker from Dalhousie presented, sparking great discussion. The DSS Holiday Luncheon is next week, and the ODA Cup is on March 25, and the team

will be wearing jerseys commemorating the 100<sup>th</sup> anniversary. The 1917 jersey is currently hanging outside of the library. Students will also be participating in the annual holiday food drive.

**Holiday Brunch:** the annual Holiday Cheers Breakfast for staff and faculty will be held on Tuesday, December 20<sup>th</sup> in the Student Commons. This is a chance to celebrate our successes and recognize our retirees over the past year, and to thank everyone for their hard work and dedication over the past season. Following the brunch, the Faculty will close at 1 p.m., and will reopen on Monday, January 2<sup>nd</sup>, 2017.

**CLOSURE:** The meeting was adjourned at 6:10 p.m. on a motion by Dr. Posluns, seconded by Dr. Sessle.

## **REPORT OF THE GRADUATE AND POSTGRADUATE COMMITTEE**

At a meeting of the Graduate and Postgraduate Committee held on Thursday, December 8, 2016, the Committee:

1. reviewed the proposed change to the Periodontology program. It was proposed to remove the credit requirement of Biology of Connective Tissues (DEN1080Y) from the curriculum. Topics previously covered in DEN1080Y will be covered in the existing course, Literature Review in Periodontology (DEN1036Y), that is taken by first and second year students. This change will reduce the full course equivalents (FCE) of the program by 1.0 credits.

**RECOMMENDATION:** The Graduate and Postgraduate Committee recommends to Faculty Council the following course change to the Periodontology program:

- Biology of Connective Tissues (DEN1080Y) – remove credit requirement from curriculum

be accepted as presented.

2. reviewed the proposed changes to the Pediatric Dentistry program. It was proposed to add the credit requirements of Advances in Dental Materials Science (DEN1070H) and Preventive Dentistry (DEN1003H) to the curriculum. Students will enroll in DEN1070H in first or second year as the course is offered in alternating years. Enrolling in this course would expand the biomaterials training of the students. Students will enroll in DEN1003H in the fall of first year. The students will benefit from a comprehensive preventive dentistry course to broaden their understanding of the topic. These changes will increase the full course equivalents (FCE) of the program by a total of 1.0 credits.

**RECOMMENDATION:** The Graduate and Postgraduate Committee recommends to Faculty Council the following course changes to the Pediatric Dentistry program:

- Dental Materials Science (DEN1070H) – add credit requirement to curriculum
- Preventive Dentistry (DEN1003H) – add credit requirement to curriculum

be accepted as presented.

3. discussed a new exit questionnaire that will be given to all graduate students when they complete their program requirements. Gathering these data will allow us to gauge the need for future program improvements. As well, an exit questionnaire is an important requirement for the Commission on Dental Accreditation of Canada (CDAC) site visit for the graduate specialty programs. The previous exit questionnaire was designed for students registered in a clinical specialty training program. The Graduate Office welcomed comments from committee members and will present the revised exit questionnaire at the next committee meeting.
4. discussed a new checklist that is designed to aid students that are nearing the end of their program to successfully complete their degree and sign out from the Graduate Department of Dentistry. The checklist will be implemented this year and will be included in the back of the next edition of the Orientation Guide and added to the dentistry website.

For presentation to Faculty Council  
January 24, 2017

## **REPORT OF THE UNDERGRADUATE ADMISSION COMMITTEE**

At a meeting of the Undergraduate Admission Committee held on December 5, 2016, the Committee:

1. discussed the ADEA central application system (AADSAS) used by all dental schools in the United States. It was requested that further assessment of this application system be undertaken.
2. received an update on the IDAPP admissions. It was a successful interview day and twenty-four offers of admission have been made to candidates.
3. received an update on the topic of metrics used to measure outcomes of admission. A few researchers within the Faculty of Dentistry are interested in pursuing this topic but further discussion is needed to identify the scope and the goals of the study.

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