



UNIVERSITY OF TORONTO
FACULTY OF DENTISTRY



FACULTY OF DENTISTRY STRATEGIC PLAN 2014-19

YEAR FOUR Progress Report

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DEAN'S MESSAGE

The past twelve months have represented an exciting time for the Faculty of Dentistry. We remain committed to a process of evolution and building towards our goals for the future, and we are equally committed to reporting on our progress.

The following document represents a culmination of accomplishments on our Strategic Plan priorities from July 1, 2017 through June 30, 2018. From the original 21 priorities in 2014 we were down to focusing on just two this past year. In addition, the Implementation Committee began to envision the direction for the future after the completion of this 5-year plan next June.

I want to acknowledge each of the members of the 2017-18 Strategic Implementation Committee for their insights and invaluable contributions. I wish to thank Grace Bradley, Mary Choi, Caroline Conway, Selena Esteves, Ben Ganss, Jim Lai, Morrie Manolson, Carlos Quiñonez, Jim Posluns, Ernie Lam and Howard Tenenbaum for their roles on this committee. We now welcome DSS President Cameron Goertzen, Associate Dean Undergraduate Education, Laura Tam, and Dr. Lynn Tomkins to the 2018-19 committee.

I would also like to extend my thanks to everyone at the Faculty for your dedication as we continue to aim to improve health by advancing dentistry.

Sincerely,



Daniel Haas
Professor and Dean,
Faculty of Dentistry
University of Toronto

PRIORITIES: 2017-18

Develop a long-term plan to redevelop and reorganize the pre-clinical simulation laboratory and the teaching clinics within the Faculty to improve the clinical experience for patients and students, and to improve the efficient delivery of interdisciplinary care.

Lead: James Posluns

Working Group: Elahe Behrooz, Mary Choi, Tina Harvey-Kane, Jim Yuan Lai, Margaret Provenza, Laura Tam, Jennifer Vatta

Performance Measures:

- Finalization of the overall clinical space plan and overall block drawings.
- The production of a project planning report for the renewal of the pre-clinical simulation lab (Lab 4) and approval of the project by the University Capital Projects and Space Allocation Committee (CaPS).

Progress to June 30, 2018:

The working group met monthly to develop a common vision. The three main objectives to the overall vision are: 1. enhance and improve the clinical educational experience of undergraduate and graduate students; 2. permit the delivery of the best patient care; and 3. enhance operational efficiency. To achieve these objectives, six critical design elements were identified: A. sterilization; B. student experience; C. patient experience; D. effective collaboration; E. efficiency of operation; and F. room to expand.

A review of the clinics was conducted by Dr. Jeffery Myers, past Director of Clinics from McGill University, during a two-day visit in January. The working group has also been in contact with experts in the design and construction of simulation laboratories. The scope of the project has been defined, in consultation with appropriate course directors and operational managers. Preliminary sketches and cost estimates were obtained.

Definitive progress was made on the performance measures, yet they are not yet complete. This work will continue in 2018-19, as described in the listing of next year's priorities.

Status: In progress

Develop and implement plans to foster and strengthen our culture of professionalism and collegiality.

Lead: Howard Tenenbaum

Working Group: Faryn Berger, Karen Burgess, Ernest Lam, Eric Moryouseff, Carlos Quiñonez, Richard Rayman

Performance Measures:

- Develop and submit a formal request for proposal/quote for this project.
- Hire consulting firm and develop a firm timeline for developing a final report.
- Develop a proposal for concrete actions towards promoting a more collegial and professional culture across the Faculty.
- Incorporate recommendations from the recent DICE report as appropriate.

Progress to June 30, 2018:

The first 2 performance measures were met. A formal request for proposal was developed and submitted. The proposal and quote from Nexus Consulting Group from Rotman School of Management was selected and this group was hired to conduct the project. A survey of faculty and a separate survey of students was sent out, followed by a focus group for faculty and one for students. The data were compiled and a number of emergent themes presented to the Working Group. This information was used by the committee in preparation of recommendations to be considered on clinical grading, curriculum reform, and communications.

The work of this group will continue as the last 2 measures have not yet been met. We will need to consider how the Nexus findings can contribute to the main priority of strengthening the culture of professionalism. The DICE report recommendations need to be more clearly incorporated. A fresh look at this challenging priority will be launched.

Status: In progress



NEXT STEPS: PRIORITIES FOR
2018-19

Undergraduate and graduate education at the Faculty of Dentistry: Development of priorities for 2019-22.

Lead: Jim Lai

Performance Measures:

- Creation of priorities to guide future undergraduate dental education.
- Creation of priorities to guide future graduate dental education.

Clinic Renewal.

Lead: James Posluns

Performance Measures:

- Complete project and planning proposals for overall clinic redevelopment and for the simulation laboratory.
- Formulate a Project Planning Committee to be the primary point of contact with consultants
- Work with contracted expert consultants to finalize a block plan (overall) and a detailed plan for the simulation lab.

Research at the Faculty of Dentistry: Development of priorities for 2019-22.

Lead: Bernhard Ganss

Performance Measures:

- Creation of priorities to guide future research at the Faculty of Dentistry, consistent with the vision to improve human health through discoveries and knowledge translation.

Develop and implement plans to foster and strengthen our culture of professionalism and collegiality among faculty, students and staff.

Lead: Lynn Tomkins

Performance Measures:

- Develop a proposal for concrete actions towards promoting a more collegial and professional culture across the Faculty.
- Incorporate recommendations from the recent DICE report as appropriate.

