UNIVERSITY OF TORONTO
FACULTY OF DENTISTRY

Assistant Professor, Tenure Stream – Dental Public Health
Application Deadline: February 15, 2024

The Faculty of Dentistry at the University of Toronto invites applications for a full-time tenure stream position in Dental Public Health. The appointment will be at the rank of Assistant Professor, with an anticipated start date of July 1, 2024.

This search aligns with the University's commitment to strategically and proactively promote diversity among our community members (Statement on Equity, Diversity & Excellence). Recognizing that Black, Indigenous, and other Racialized communities have experienced inequities that have developed historically and are ongoing, we strongly welcome and encourage candidates from those communities to apply.

Preference will be given to candidates who self-identify as Indigenous. Recognizing that there are a variety of terms that potential candidates may use to self-identify, the University uses the term "Indigenous" in this search, which forms part of the U of T Response to Canada's Truth and Reconciliation Commission, to encompass the people of Turtle Island, including those who identify as First Nations, Métis, Inuk (Inuit), Alaska Native, Native American, and Native Hawaiian people.

Candidates must have earned a DDS/DMD/BDS degree, or equivalent, and a PhD degree in an area related to Dental Public Health by the time of appointment, or shortly thereafter, with a demonstrated record of excellence in research and teaching. The candidate must have successfully completed specialty training in Dental Public Health in a program accredited by the Commission on Dental Accreditation of Canada or the Commission on Dental Accreditation in the United States, or a non-accredited program and subsequently successfully completed qualification through a Dental Specialty Assessment and Training Program. The successful candidate must be eligible for or have obtained licensure as a dental public health specialist with the Royal College of Dental Surgeons of Ontario, and must have practical experience in public health. We are particularly interested in candidates who hold a Fellowship in the Royal College of Dentists of Canada in Dental Public Health. We seek candidates whose research and teaching interests complement and enhance our existing departmental strengths, particularly in the areas of oral health promotion, access to oral healthcare, and public health policy. The successful candidate will be expected to pursue innovative and independent research, and to establish an outstanding, competitive, and externally funded research program.

Candidates must provide evidence of research excellence which can be demonstrated by a record of publications in top-ranked and field relevant journals or forthcoming publications meeting high

international standards, the submitted research statement, presentations at significant conferences, awards and accolades, and strong endorsements from referees.

Evidence of excellence in teaching will be provided through teaching accomplishments, the teaching dossier (with required materials as outlined below) submitted as part of the application, as well as strong letters of reference.

The candidate is expected to contribute to both the undergraduate and graduate programs in Dental Public Health and assume the role of Program Director of the Dental Public Health graduate program.

The candidate is expected to develop Dental Public Health curriculum and research content that embeds the principles of equity, diversity, and inclusion (EDI) and explores oral health inequities. The candidate should bring novel approaches to both leverage and advance collaboration among existing research areas within the Faculty of Dentistry and externally. The successful candidate will be expected to pursue innovative and independent research at the highest international level and to establish an outstanding, competitive, and externally funded research program. Applicability of their research to the practice of public health is expected.

Salary will commensurate with qualifications and experience.

As the oldest and most established dental school in Canada, U of T Dentistry has been a trailblazer in dental specialties and clinical innovations. Throughout the twentieth century, the Faculty set a standard of innovation and excellence, pioneering many firsts in the quickly evolving field of dentistry – and beyond. The Faculty is home to all of the specialty programs recognized by the Royal College of Dental Surgeons of Ontario (RCDSO), the Royal College of Dentists of Canada (RCD), and The National Dental Examining Board of Canada (NDEB) – beginning with Orthodontics in 1945. Its Anaesthesia, Dental Public Health, and Oral Radiology programs are the only programs in Canada specific to these areas of training. Additionally, the Faculty is one of the few dental schools in the world with exceptionally strong basic science research focused on oral health. For more information on the Faculty of Dentistry, please visit our website at www.dentistry.utoronto.ca.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; a recent writing sample; and a teaching dossier including a teaching statement, sample course materials, and teaching evaluations.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee

the day after an application is submitted. Applicants remain responsible for ensuring that referees submit recent letters (on letterhead, dated and signed) by the closing date. More details on the automatic reference letter collection, including timelines, are available in the candidate FAQ.

Submission guidelines can be found at http://uoft.me/how-to-apply. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have any questions about this position, please contact the Dean's Office, Faculty of Dentistry at dean@dentistry.utoronto.ca

All application materials, including recent reference letters, must be received by February 15, 2024.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement
The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.